

Equality and Diversity Monitoring form

All information contained on this form is Strictly Confidential

Cornerstone's Recruitment policy seeks to ensure equality of opportunity and treatment of all persons seeking employment. In addition to this, under the provisions of the Equality Act 2010 (and as amended), Cornerstone is required to demonstrate that our recruitment processes are fair and that we are not discriminating or disadvantaging anyone because of a protected characteristic (age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity)

To enable the Association to fulfil this commitment, records are kept covering the applicants' protected characteristic. The information collected is used for monitoring purposes in an anonymised format to assist the association in analysing the profile and make up of individuals who apply, are shortlisted and appointed to each vacancy.

The Association requests your co-operation to enable it to do this, but filling in this form is voluntary.

Position applied for :

The Equality Act 2010 protects people against discrimination on the grounds of their age and gender.

Please indicate your age

- 16-24 25-29 30-34 35-39 40-44 45-49 50-54
 55-60 60-64 65+ Prefer not to say

Please indicate your Gender

- Male Female Other Prefer not to say

The Equality Act 2010 protects people who are married or in a civil partnership

Please indicate the option which best describes your marital status

- Married Single Civil Partnership Legally Separated
 Divorced Widowed Prefer not to say

The Equality Act 2010 protects bisexual, gay, heterosexual and lesbian people from discrimination on the grounds of their sexual orientation.

Please indicate the option which best describes your sexual orientation.

- Bisexual Gay Heterosexual Lesbian
 Prefer not to say



The Equality Act 2010 protects disabled people including those with long term health conditions, learning disabilities and “hidden” disabilities such as dyslexia. If you advise us that you have a disability we can make reasonable adjustments to ensure that any selection processes, including the interview are fair and equitable.

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

If “Yes” please provide details.

The Equality Act 2010 protects people against discrimination on the grounds of their race which includes colour, nationality, ethnic or national origin.

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Please indicate your ethnic origin

Asian or Asian British

Bangladeshi

Chinese

Indian

Pakistani

Any other Asian background

Black / African / Caribbean/ British

African

Caribbean

Any other Black background

Mixed / Multiple Ethnic Groups

White & Asian

White & Black African

White & Black Caribbean

Any other mixed background

White

British

European

Gypsy or Irish Traveller

Any other white Background

Other Ethnic Group

Arab

Any other ethnic group

Prefer not to say

The Equality Act 2010 protects people against discrimination on the grounds of their religion or belief, including lack of belief.

Please indicate your religion or belief.

Atheism Buddhism Christianity Hinduism

Islam Judaism Sikhism Other

Prefer not to say

Thank you for participating in our monitoring programme.

For Office Use Only

Reference Number

